

MEMORANDUM OF AGREEMENT

City of Sedro-Woolley and AFSCME Local 176-SW  
March 10, 2010

RE: Offender Work Program

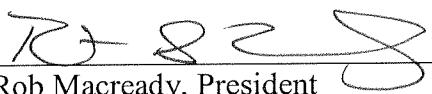
The City of Sedro-Woolley and the Washington State Council of County and City Employees, American Federation of State, County and Municipal Employees, AFL-CIO, are party to a collective bargaining agreement (CBA) effective from January 1, 2009 through December 31, 2013.

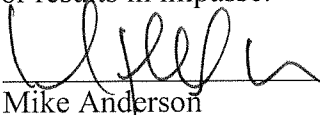
The City Council adopted Ordinance 1667-10, an ordinance establishing the City of Sedro-Woolley's Offender Work program on February 24, 2010. The Offender Work Program (OWP) is intended to provide an opportunity for criminals sentenced by the Sedro-Woolley Municipal Court to serve an alternative to jail and is designed with the following key elements in mind:

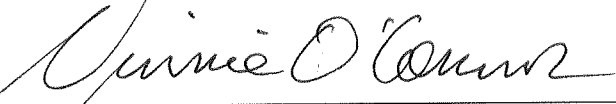
1. Provide an alternative to jail for the municipal court judge to sentence offenders who have been convicted of crimes in Sedro-Woolley;
2. To allow those offenders an opportunity to "give back" or serve the community by cleaning up sidewalks, parks, drainage ponds, etc.;
3. To build some structure and accountability into the lives of these offenders; and
4. To include a limited group of offenders (probably no more than 4) who are supervised by the OWC Supervisor.


In creating this program it is the intent of the City that the work performed by the OWP is a by-product of the purpose of the program. It is not the City's intent to replace AFSCME bargaining unit workers or to take work presently done by the bargaining unit through the OWP.

In the event AFSCME has an objection to the scope of work performed by the OWP, both parties agree that prior to filing any grievance or unfair labor practice (ULP), they will convene a labor-management meeting to address and attempt to resolve those objections or concerns. Timeframes for filing grievances or ULPs will not begin until this informal labor-management process is resolved or results in impasse.

  
Rob Macready, President  
AFSCME Local 176-SW

  
Mike Anderson  
Mayor

  
Vinnie O'Connor, Staff Representative  
AFSCME

  
Eron Berg  
City Supervisor/City Attorney

3/3/10