

MEMORANDUM OF UNDERSTANDING

City of Sedro-Woolley and AFSCME Local 176-SW

August 28, 2013

The City of Sedro-Woolley and the Washington State Council of County and City Employees, American Federation of State, County and Municipal Employees, AFL-CIO, are party to a collective bargaining agreement (CBA) effective from January 1, 2009 through December 31, 2014.

The City of Sedro-Woolley and AFSCME bargained an MOU dated November 9, 2010 that included a reduction in employees' COLA for 2011 and an extension of the CBA for one year to December 31, 2014. Prior MOU's that extended the CBA included wage provisions, but this MOU was silent on 2014 wages. It was the parties' intent to include wage language in the MOU that is the same as the prior years in the CBA.

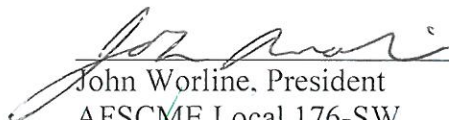
The City and the Union agree as follows:

1. A new section is added to Appendix A as follows:

A.4.1 Effective January 1, 2014, the rates of pay set forth above shall be increased by one hundred percent (100%) of the All Urban Consumers Index (CPI-U) for the Seattle-Tacoma -Bremerton area for that period from June, 201~~2~~ to June, 201~~3~~, as specified by the Bureau of Labor statistics, United States Department of Labor (minimum 2%, maximum 5%).

AS
(corrected typo)

All other provisions remain unchanged.



John Worline, President
AFSCME Local 176-SW



Mike Anderson
Mayor



Winnie O'Connor, Staff Representative



Eron Berg
City Supervisor/Attorney

