

MEMORANDUM OF AGREEMENT

City of Sedro-Woolley and AFSCME Local 176-SW
January 26, 2015

RE: OWP Supervisor

The City of Sedro-Woolley and the Washington State Council of County and City Employees, American Federation of State, County and Municipal Employees, AFL-CIO, are party to a collective bargaining agreement (CBA) effective from January 1, 2015 through December 31, 2018.

The current OWP Supervisor has requested a reduction in his position from full-time to part-time. The City and the Union are interested in working with the current supervisor and to that end agree as follows:

The additional classification in Appendix A.1 is added under "hourly employees":

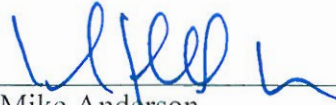
Offender Work Program Supervisor (P/T) -- \$18.49 - \$23.59

Following the transfer to part-time status, the OWP Supervisor would no longer be eligible for benefits, but would be able to use any accrued paid leave until it is exhausted.

This MOU shall not create a precedent for the purposes of collective bargaining.



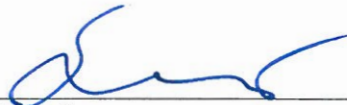
Brent Frisbee, President
AFSCME Local 176-SW



Mike Anderson
Mayor



Dean Tharp, Staff Representative
AFSCME



Eron Berg
City Supervisor/Attorney