

MEMORANDUM OF AGREEMENT

City of Sedro-Woolley and AFSCME Local 176-SW
January 26, 2015

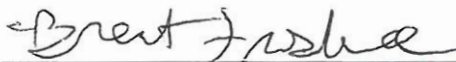
RE: Take Home Vehicles

The City of Sedro-Woolley and the Washington State Council of County and City Employees, American Federation of State, County and Municipal Employees, AFL-CIO, are party to a collective bargaining agreement (CBA) effective from January 1, 2015 through December 31, 2018.

The City has recognized that the PW Operations Supervisor is called out on a regular basis for emergent needs. Since the current PW Operations Supervisor happens to live in town and is in a personal position to be available for call-outs, it makes sense to the City to provide him with a take-home truck subject to the following understanding between the City and AFSCME.

1. The employee shall not be required to take-home a vehicle;
2. No additional compensation will be paid to the employee by virtue of having access to a take-home vehicle (compensation for call-outs, overtime, etc., shall apply as established in the CBA);
3. Take-home vehicles are provided at the discretion of management based upon the following factors: the employee's likelihood of after hours call-outs, where the employee resides, the availability of a vehicle to assign for take-home use, and the employee's interest in a take-home vehicle/availability for call-outs;
4. This MOU applies to the current Public Works Operations Supervisor, but may be extended to other similarly situated employees without the need for an additional MOU.

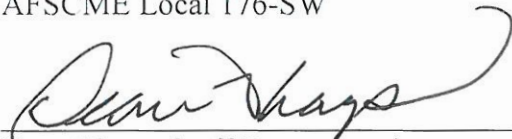
This MOU shall not create a precedent for the purposes of collective bargaining.



Brent Frisbee, President
AFSCME Local 176-SW



Mike Anderson
Mayor



Dean Tharp, Staff Representative
AFSCME



Eron Berg
City Supervisor/Attorney