

MEMORANDUM OF UNDERSTANDING

City of Sedro-Woolley and AFSCME Local 176-SW
January 26, 2017

RE: Wellness

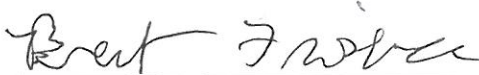
The City of Sedro-Woolley and the Washington State Council of County and City Employees, American Federation of State, County and Municipal Employees, AFL-CIO, are party to a collective bargaining agreement (CBA) effective from January 1, 2015 through December 31, 2018.

The City Council adopted Resolution 950-17 on January 25, 2017. Resolution 950-17 formalizes the city's wellness program, defines the roles and responsibilities of the wellness committee, chairperson, secretary and the wellness coordinator. In addition the resolution authorizes the city to pay the wellness coordinator \$100.00 per month in specialty pay.

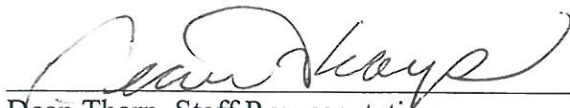
The city and the union desire to extend the wellness coordinator opportunity to AFSCME covered members.

This agreement is intended to supplement the CBA as follows:

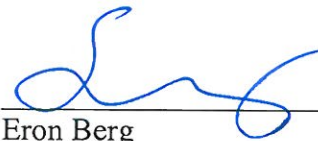
1. Effective February 1, 2017, the city's wellness coordinator position as described in Resolution 950-17 shall be extended to AFSCME covered bargaining unit employees; AFSCME member employees who meet the minimum qualifications and are interested may apply and be selected to serve as the wellness coordinator and receive the specialty pay of \$100 per month.
2. This agreement shall not establish a precedent for purposes of collective bargaining.



Brent Frisbee, President
AFSCME Local 176-SW



Dean Tharp, Staff Representative
AFSCME



Eron Berg
City Supervisor/City Attorney