

MEMORANDUM OF UNDERSTANDING
Between the City of Sedro-Woolley and the
Sedro-Woolley Public Safety Guild

RE: Response times/residency
June 25, 2014

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is made and entered into by and between the City of Sedro-Woolley (hereinafter "City") and the Sedro-Woolley Police Guild (hereinafter "Guild").

WHEREAS, the City is in the process of making organizational changes in the Police Department including hiring new police officers; and

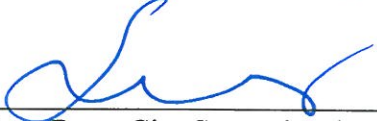
WHEREAS, the City and the Guild are engaged in formal bargaining over the collective bargaining agreements and during bargaining, the Guild requested a modification to allow for broader response times; and

WHEREAS, the City and the Guild have discussed the Guild's request as well as the City's changes and desire to enter into this MOU to expand the response time to allow for greater flexibility in hiring and staffing the department;

NOW, THEREFORE, in consideration of the mutual covenants, promises and conditions set forth herein, it is voluntarily agreed by and between the City and the Guild as follows:

1. The response times in Article 14 are expanded from the current 20 minutes to 45 minutes.
2. This MOU is effective immediately and will be incorporated into the parties' next collective bargaining agreement.

CITY OF SEDRO-WOOLLEY



Eron Berg, City Supervisor/Attorney

Date: 6/26/2014

SEDRO-WOOLLEY POLICE GUILD



President

Date: 06/25/14