

ORDINANCE NO. 1535-05

AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES FOR ELECTED OFFICIALS, UNION (GUILD) AND NON-UNION EMPLOYEES OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2006

WHEREAS, it is necessary to establish, on an annual basis, the salaries and wages of Elected Officials and Union (Guild) and Non-Union staff; and

WHEREAS, the City is in the last year of a three year agreement with the Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees and Firefighter Classification and Police Department Support Employees, and applicable wages are depicted below; and

WHEREAS, the City and the American Federation of State, County and Municipal Employees, AFL-CIO, Local 176-SW, (AFSCME) are in negotiations, represented employees' wages shall be in accordance with the January 1, 2003 through December 31, 2005 contract currently in place; and applicable wages are depicted below; and

WHEREAS, Non-Union represented staff salaries and wages are depicted below.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The year 2006 wages for AFSCME represented shall be established per the current agreement, as depicted below. It is further understood that when a new contract is signed between the parties that an amendment to this ordinance may be necessary to conform the salaries to the agreement.

Section 2. The 2006 wages for Guild represented City employees Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees and Firefighter Classification and Police Department Support Employees) shall be established per the current contracts, which increases wages as depicted below.

Section 3. The 2006 salaries and wages for non-union employees shall be increased by 2.3% as set forth below. The City Council has reviewed certain positions and increased salaries as necessary.

Section 4. The 2006 annual salary for members of the Sedro-Woolley City Council shall be \$300 per month for the first elected term in office and \$400 per month for second elected term as well as all subsequent and consecutive terms in office.

Section 5. The base salaries and wages for all elected officials and employees of the City of Sedro-Woolley are established as follows, not including applicable longevity or incentive pay:

TITLE: SALARY OR WAGE RANGE:

Elected

Mayor \$2,000 Per Month

Councilmember

Ward No. 1 \$ 300 Per Month

Ward No. 2 \$ 400 Per Month

Ward No. 3 \$ 300 Per Month

Ward No. 4 \$ 300 Per Month

Ward No. 5 \$ 300 Per Month

Ward No. 6 \$ 400 Per Month

At Large \$ 400 Per Month

Non-Union

Police Chief \$ 5,618 Per Month

City Attorney \$ 5,422 Per Month

Fire Chief \$ 5,375 Per Month

Police Lieutenant \$ 5,311 Per Month

City Engineer/Public Works Director \$ 5,115 Per Month

Clerk-Treasurer \$ 4,633 Per Month

Assistant Fire Chief/Training Officer \$ 4,520 Per Month

Librarian \$ 4,275 Per Month

City Planner \$ 4,157 - \$4,657 Per Month

Engineering Assistant/Inspector \$ 3,413 Per Month

Police Confidential Secretary \$ 3,088 Per Month

Assistant Librarian \$ 3,049 Per Month

Police Transcriptionist \$ 2,600 Per Month

Building Specialist (part time) \$ 2,500 Per Month

Court Clerk (part time) \$ 13.54 Per Hour

Library Extra Help \$ 8.50 - \$12.50 Per Hour

Sedro-Woolley Public Safety Guild

Commissioned Employees & Firefighters

Police Sergeant \$4,861 - \$5,058 Per Month

Police Officer \$3,665 - \$4,517 Per Month

Firefighter \$3,493 - \$4,305 Per Month

Support Employees

Records Clerk \$2,559 - \$3,209 Per Month

Dispatch Clerk \$2,469 - \$3,044 Per Month

Code Enforcement Officer \$2,693 - \$2,948 Per Month

TITLE:


SALARY OR WAGE RANGE:

Union, AFSCME

Plant Foreman	\$3,843 - \$4,671 Per Month
Street Foreman	\$3,649 - \$4,435 Per Month
Park Foreman	\$3,336 - \$4,055 Per Month
Garbage Foreman	\$3,336 - \$4,055 Per Month
Plant Operator	\$2,989 - \$3,633 Per Month
Lead Cemetery	\$2,846 - \$3,459 Per Month
Equipment Operator & Driver/Collector	\$2,832 - \$3,443 Per Month
Utility Worker	\$2,743 - \$3,334 Per Month
Deputy Clerk	\$2,561 - \$3,112 Per Month
Accounting Clerk & Planning Clerk	\$2,486 - \$3,022 Per Month
Secretary Clerk & Support Worker	\$2,381 - \$2,894 Per Month
Planning/Engineering Technician	\$2,612 - \$3,175 Per Month
Development Coordinator	\$2,589 - \$3,147 Per Month
Custodian	\$1,993 - \$2,423 Per Month

Section 6. The above depicted salaries and wages shall be in effect beginning January 1, 2006.

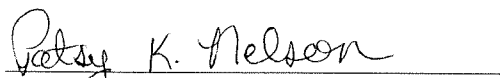
PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR THIS 14th DAY OF DECEMBER, 2005.

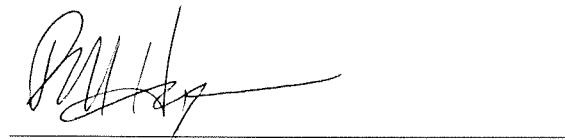


Sharon D. Dillon
Mayor

ATTEST:

APPROVED AS TO FORM:



Patsy K. Nelson
Clerk-Treasurer

City Attorney