

ORDINANCE NO. 1565-06

AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES FOR ELECTED OFFICIALS, UNION (GUILD) AND NON-UNION EMPLOYEES OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2007

WHEREAS, it is necessary to establish, on an annual basis, the salaries and wages of Elected Officials and Union (Guild) and Non-Union staff; and

WHEREAS, the City is in the first year of a three year agreement with the Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees and Firefighter Classification and Police Department Support Employees, and applicable wages are depicted below; and

WHEREAS, the City is in the second year of a three year agreement with the American Federation of State, County and Municipal Employees, AFL-CIO, Local 176-SW, (AFSCME); and applicable wages are depicted below; and

WHEREAS, Non-Union represented staff salaries and wages are depicted below.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The year 2007 wages for AFSCME represented shall be established per the current agreement, which increases wages as depicted below.

Section 2. The 2007 wages for Guild represented City employees Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees and Firefighter Classification and Police Department Support Employees) shall be established per the current contracts, which increases wages as depicted below.

Section 3. The 2007 salaries and wages for non-union employees shall be increased by 4.2% as set forth below. The City Council has reviewed certain positions and increased salaries as necessary.

Section 4. The 2007 annual salary for members of the Sedro-Woolley City Council shall be \$300 per month for the first elected term in office and \$400 per month for second elected term as well as all subsequent and consecutive terms in office.

Section 5. The base salaries and wages for all elected officials and employees of the City of Sedro-Woolley are established as follows, not including applicable longevity or incentive pay:

TITLE:

SALARY OR WAGE RANGE:

**Elected**

Mayor

\$2,000 Per Month

Councilmember

Ward No. 1

\$ 300 Per Month

Ward No. 2

\$ 400 Per Month

Ward No. 3

\$ 300 Per Month

Ward No. 4

\$ 300 Per Month

Ward No. 5

\$ 300 Per Month

Ward No. 6

\$ 400 Per Month

At Large

\$ 300 Per Month

**Non-Union**

Police Chief

\$ 6,067 Per Month

Fire Chief

\$ 5,914 Per Month

Police Lieutenant

\$ 5,736 Per Month

Assistant Fire Chief/Training Officer

\$ 5,520 Per Month

City Engineer/Public Works Director

\$ 5,500 Per Month

Clerk-Treasurer

\$ 5,106 Per Month

City Attorney (part time)

\$ 4,500 Per Month

Planning Director/Building Official

\$ 4,583 - \$4,833 Per Month

Librarian

\$ 4,495 Per Month

Associate Planner

\$ 3,583 - \$3,655 Per Month

Police Confidential Secretary

\$ 3,577 Per Month

Assistant Librarian

\$ 3,179 Per Month

Building Inspector

\$ 2,866 - \$3,226 Per Month

Court Clerk (part time)

\$ 14.11 Per Hour

Library Extra Help

\$ 8.25 - \$14.00 Per Hour

**Sedro-Woolley Public Safety Guild**

Commissioned Employees & Firefighters

Police Sergeant

\$5,162 - \$5,372 Per Month

Police Sergeant – Night

\$5,242 - \$5,451 Per Month

Police Sergeant – Swing

\$5,214 - \$5,424 Per Month

Police Officer

\$3,929 - \$4,834 Per Month

Firefighter

\$3,640 - \$4,486 Per Month

Support Employees

Records Clerk

\$2,692 - \$3,376 Per Month

Dispatch Clerk

\$2,597 - \$3,202 Per Month

Code Enforcement Officer

\$2,833 - \$3,101 Per Month

Transcriptionist

\$2,735 Per Month

TITLE:

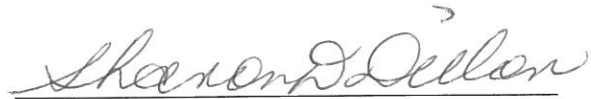
SALARY OR WAGE RANGE:

**Union, AFSCME**

Public Works Worker IV at WWTP	\$4,164 - \$5,062 Per Month
Public Works Worker IV	\$3,944 - \$4,793 Per Month
Public Works Worker III at WWTP	\$3,389 - \$4,119 Per Month
Public Works Worker III	\$3,222 - \$3,916 Per Month
Public Works Worker II at WWTP	\$3,209 - \$3,901 Per Month
Public Works Worker II	\$3,042 - \$3,698 Per Month
Public Works Worker I	\$2,932 - \$3,564 Per Month
Public Works Staff Assistant II	\$2,768 - \$3,364 Per Month
Plant Foreman	\$4,108 - \$4,993 Per Month
Street Foreman	\$3,758 - \$4,568 Per Month
Deputy Clerk	\$2,738 - \$3,328 Per Month
Accounting Clerk & Planning Clerk	\$2,658 - \$3,232 Per Month
Secretary Clerk & Support Worker	\$2,545 - \$3,093 Per Month
Planning/Engineering Technician	\$2,792 - \$3,395 Per Month
Custodian	\$2,131 - \$2,590 Per Month
Mechanic (part-time)	\$18.17 Per Hour

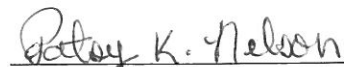
Section 6. The above depicted salaries and wages shall be in effect beginning January 1, 2007.


PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR THIS 13th DAY OF DECEMBER, 2006.

  
Sharon D. Dillon  
Mayor

ATTEST:

APPROVED AS TO FORM:

  
Clerk-Treasurer

  
City Attorney