

ORDINANCE NO. 1589-07

AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES FOR ELECTED OFFICIALS, UNION (GUILD) AND NON-UNION EMPLOYEES OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2008

WHEREAS, it is necessary to establish, on an annual basis, the salaries and wages of Elected Officials and Union (Guild) and Non-Union staff; and

WHEREAS, the City is in the second year of a three year agreement with the Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees and Firefighter Classification and Police Department Support Employees, and applicable wages are depicted below; and

WHEREAS, the City is in the final year of a three year agreement with the American Federation of State, County and Municipal Employees, AFL-CIO, Local 176-SW, (AFSCME); and applicable wages are depicted below; and

WHEREAS, Non-Union represented staff salaries and wages are depicted below.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The year 2008 wages for AFSCME represented shall be established per the current agreement, which increases wages as depicted below.

Section 2. The 2008 wages for Guild represented City employees Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees and Firefighter Classification and Police Department Support Employees) shall be established per the current contracts, which increases wages as depicted below.

Section 3. The 2008 salaries and wages for non-union employees shall be increased by 3.9% as set forth below. The City Council has reviewed certain positions and increased salaries as deemed appropriate.

Section 4. The 2008 annual salary for members of the Sedro-Woolley City Council shall be \$500 per month.

Section 5. The base salaries and wages for all elected officials and employees of the City of Sedro-Woolley are established as follows, not including applicable longevity or incentive pay:

TITLE: SALARY OR WAGE RANGE:

**Elected**

Mayor \$2,000 Per Month

Councilmember

Ward No. 1 \$ 500 Per Month

Ward No. 2 \$ 400 Per Month

Ward No. 3 \$ 300 Per Month

Ward No. 4 \$ 500 Per Month

Ward No. 5 \$ 500 Per Month

Ward No. 6 \$ 400 Per Month

At Large \$ 500 Per Month

**Non-Union**

City Supervisor/City Attorney \$ 7,200 Per Month

Public Works Director/Engineer \$ 7,084 Per Month

Police Chief \$ 6,703 Per Month

Fire Chief \$ 6,451 Per Month

Police Lieutenant \$ 5,995 Per Month

Assistant Fire Chief/Training Officer \$ 5,735 Per Month

Finance Director \$ 5,633 Per Month

Planning Director/Building Official \$ 5,286 Per Month

Engineering Plan Reviewer \$3,750 - \$5,417 Per Month

Librarian \$ 4,670 Per Month

Associate Planner \$ 3,968 Per Month

Police Confidential Secretary \$ 3,717 Per Month

Executive Confidential Secretary \$ 3,584 Per Month

Assistant Librarian \$ 3,303 Per Month

Building Inspector \$ 3,490 Per Month

Court Clerk (part time) \$ 14.66 Per Hour

Library Extra Help \$ 9.50 - \$15.25 Per Hour

**Sedro-Woolley Public Safety Guild**

Commissioned Employees & Firefighters

Police Sergeant \$5,395 - \$5,614 Per Month

Police Sergeant – Night \$5,478 - \$5,697 Per Month

Police Sergeant – Swing \$5,449 - \$5,669 Per Month

Police Officer \$4,106 - \$5,052 Per Month

Firefighter \$3,768 - \$4,643 Per Month

Support Employees

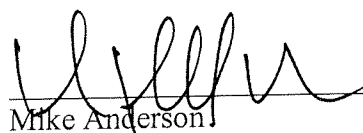
Records Clerk \$2,786 - \$3,494 Per Month

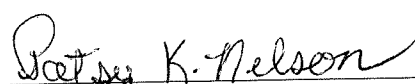
Dispatch Clerk \$2,688 - \$3,314 Per Month

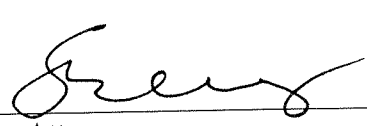
TITLE:	SALARY OR WAGE RANGE:
Code Enforcement Officer	\$2,932 - \$3,210 Per Month
Transcriptionist	\$2,831 Per Month
<b>Union, AFSCME</b>	
Public Works Worker IV at WWTP	\$4,296 - \$5,222 Per Month
Public Works Worker IV	\$4,069 - \$4,944 Per Month
Public Works Worker III at WWTP	\$3,496 - \$4,249 Per Month
Public Works Worker III	\$3,324 - \$4,040 Per Month
Public Works Worker II at WWTP	\$3,310 - \$4,024 Per Month
Public Works Worker II	\$3,138 - \$3,815 Per Month
Public Works Worker I at WWTP	\$3,197 - \$3,885 Per Month
Public Works Worker I	\$3,025 - \$3,676 Per Month
Public Works Staff Assistant II	\$2,855 - \$3,470 Per Month
Street Foreman	\$3,758 - \$4,568 Per Month
Deputy Clerk	\$2,825 - \$3,433 Per Month
Accounting Clerk & Planning Clerk	\$2,742 - \$3,334 Per Month
Secretary Clerk & Support Worker	\$2,625 - \$3,191 Per Month
Planning/Engineering Technician	\$2,880 - \$3,502 Per Month
Custodian	\$2,198 - \$2,672 Per Month
Mechanic (part-time)	\$23.31 Per Hour

Section 6. The above depicted salaries and wages shall be in effect beginning January 1, 2008.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR THIS \_\_\_\_\_  
DAY OF, \_\_\_\_\_ 2007.

  
\_\_\_\_\_  
Mike Anderson  
Mayor

ATTEST:  
  
  
\_\_\_\_\_  
Patsy K. Nelson  
Clerk-Treasurer

APPROVED AS TO FORM:  
  
  
\_\_\_\_\_  
City Attorney