

ORDINANCE NO. 1628-08

AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES FOR ELECTED OFFICIALS, UNION (GUILD) AND NON-UNION EMPLOYEES OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2009

WHEREAS, it is necessary to establish, on an annual basis, the salaries and wages of Elected Officials and Union (Guild) and Non-Union staff; and

WHEREAS, the City is in the final year of three year agreements with the Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees and Firefighter Classification and Police Department Support Employees, and applicable wages are depicted below; and

WHEREAS, the City is in the first year of a four year agreement with the American Federation of State, County and Municipal Employees, AFL-CIO, Local 176-SW, (AFSCME); and applicable wages are depicted below; and

WHEREAS, Non-Union represented staff salaries and wages are depicted below.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The year 2009 wages for AFSCME represented shall be established per the current agreement, which increases wages as depicted below.

Section 2. The 2009 wages for Guild represented City employees Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees and Firefighter Classification and Police Department Support Employees shall be established per the current contracts, which increases wages as depicted below.

Section 3. The 2009 salaries and wages for non-union employees shall be increased by 5.0% as set forth below. The City Council has reviewed certain positions and increased salaries as deemed appropriate.

Section 4. The 2009 annual salary for members of the Sedro-Woolley City Council shall be \$500 per month.

Section 5. The base salaries and wages for all elected officials and employees of the City of Sedro-Woolley are established as follows, not including applicable longevity or incentive pay:

TITLE: SALARY OR WAGE RANGE:

Elected

Mayor	\$2,000 Per Month
Councilmember	
Ward No. 1	\$ 500 Per Month
Ward No. 2	\$ 400 Per Month
Ward No. 3	\$ 300 Per Month
Ward No. 4	\$ 500 Per Month
Ward No. 5	\$ 500 Per Month
Ward No. 6	\$ 400 Per Month
At Large	\$ 500 Per Month

Non-Union

City Supervisor/City Attorney	\$ 7,560 Per Month
Public Works Director/Engineer	\$ 7,438 Per Month
Police Chief	\$ 7,112 Per Month
Fire Chief	\$ 6,847 Per Month
Police Lieutenant	\$ 6,397 Per Month
Assistant Fire Chief/Training Officer	\$ 6,113 Per Month
Finance Director	\$ 5,915 Per Month
IT Director	\$ 5,688 Per Month
Planning Director/Building Official	\$ 5,550 Per Month
Assistant City Engineer	\$ 4,935 - \$5,250 Per Month
Librarian	\$ 4,904 Per Month
Associate Planner	\$ 4,566 Per Month
Police Confidential Secretary	\$ 3,903 Per Month
Assistant Librarian	\$ 3,468 Per Month
Building Inspector	\$ 3,664 Per Month
Court Clerk (part time)	\$ 15.39 Per Hour
Public Safety Receptionist (part time)	\$ 13.00 Per Hour
Firefighters (part-time)	\$ 12.00 Per Hour
Library Extra Help	\$ 9.25 - \$17.00 Per Hour

Sedro-Woolley Public Safety Guild

Commissioned Employees & Firefighters

Police Sergeant	\$5,763 - \$5,997 Per Month
Police Sergeant – Night	\$5,852 - \$6,086 Per Month
Police Sergeant – Swing	\$5,821 - \$6,056 Per Month
Police Officer	\$4,386 - \$5,397 Per Month
Firefighter (full-time)	\$3,988 - \$4,914 Per Month

Support Employees

Records Clerk	\$2,948 - \$3,698 Per Month
Dispatch Clerk	\$2,845 - \$3,507 Per Month

TITLE:

SALARY OR WAGE RANGE:

Code Enforcement Officer
Transcriptionist

\$3,103 - \$3,397 Per Month
\$2,996 Per Month

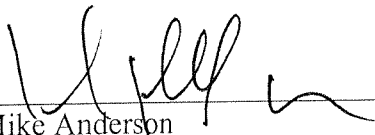
Union, AFSCME

Wastewater Treatment Supervisor
Foreman/Supervisor
Lead Plant Operator
Lead Utility Worker/Equip Operator
Plant Operator II
Wastewater Collection Specialist II
Utility Worker/Equip Operator II
Plant Operator I
Wastewater Collection Specialist I
Utility Worker/Equipment Operator I
Engineering/Planning Technician
Public Works Assistant
Deputy Clerk
Accounting Clerk
Permitting Technician
Secretary Clerk
Custodian
Mechanic (part-time)
Seasonal positions

\$4,382 - \$5,593 Per Month
\$4,150 - \$5,296 Per Month
\$3,566 - \$4,551 Per Month
\$3,390 - \$4,327 Per Month
\$3,376 - \$4,310 Per Month
\$3,376 - \$4,310 Per Month
\$3,201 - \$4,086 Per Month
\$3,179 - \$4,059 Per Month
\$3,179 - \$4,059 Per Month
\$3,086 - \$3,939 Per Month
\$2,938 - \$3,751 Per Month
\$2,912 - \$3,717 Per Month
\$2,882 - \$3,677 Per Month
\$2,797 - \$3,571 Per Month
\$2,797 - \$3,571 Per Month
\$2,678 - \$3,418 Per Month
\$2,572 - \$3,284 Per Month
\$18.00 - \$28.00 Per Hour
\$10.00 - \$15.00 Per Hour

Section 6. The above depicted salaries and wages shall be in effect beginning January 1, 2009.

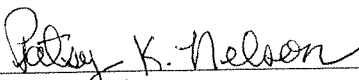
PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR THIS 10TH DAY OF, DECEMBER, 2008.



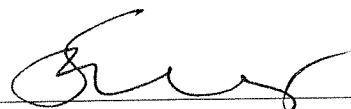
Mike Anderson
Mayor

ATTEST:

APPROVED AS TO FORM:



Patricia K. Nelson
Finance Director



City Attorney