

ORDINANCE NO. 1788-13

AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES FOR ELECTED OFFICIALS, UNION/GUILD AND NON-REPRESENTED EMPLOYEES OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2014

WHEREAS, it is necessary to establish, on an annual basis, the salaries and wages of Elected Officials and Union/Guild and Non-Represented staff; and

WHEREAS, the City is in collective bargaining with the Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees, and Police Department Support Employees, and applicable wages are depicted below; and

WHEREAS, the City is in the sixth year of a six year agreement with the American Federation of State, County and Municipal Employees, AFL-CIO, Local 176-SW, (AFSCME); and applicable wages are depicted below; and

WHEREAS, Non-Union represented staff shall receive a 2.0% cost of living increase with salaries and wages depicted below. The City Council has reviewed certain positions and increased salaries as deemed appropriate; and

WHEREAS, SWMC 2.02.010 requires an annual review of the mayor's salary and cost of living adjustments consistent with other non-represented employees; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The year 2014 wages for AFSCME represented City employees shall be established per the current agreement, which increases wages as depicted below.

Section 2. The 2014 wages for Sedro-Woolley Public Safety Guild represented City employees shall be established per the expired contracts as depicted below.

Section 3. The 2014 salaries and wages for non-union employees shall increase by 2.0% and as depicted below.

Section 4. The 2014 annual salary for members of the Sedro-Woolley City Council shall be \$500 per month.

Section 5. SWMC 2.02.010 is amended to read as follows: The mayor of Sedro-Woolley shall be paid an annual salary of twenty-five thousand one hundred forty one dollars. Annually or at other such intervals as the council desires, the council shall review the salary of the mayor and make cost of living adjustments consistent with those of other nonrepresented employees.

Section 6. The base salaries and wages for all other employees of the City of Sedro-Woolley are established as follows, not including applicable longevity, specialty pay, or incentive pay:

TITLE:	SALARY OR WAGE RANGE:
Non-Represented	
City Supervisor/City Attorney	\$ 8,912 Per Month
Public Works Director	\$ 8,558 Per Month
Police Chief	\$ 7,702 Per Month
Fire Chief	\$ 7,420 Per Month
Police Lieutenant	\$ 6,907 Per Month
Finance Director	\$ 6,790 Per Month
Assistant Fire Chief/Training Officer	\$ 6,500 Per Month
City Engineer	\$ 6,476 Per Month
IT Director	\$ 6,186 Per Month
Librarian	\$ 5,214 Per Month
Planning Director	\$ 4,877 Per Month
Police Confidential Secretary	\$ 4,150 Per Month
Assistant Librarian	\$ 3,687 Per Month
Assistant Stormwater Permit Manager	\$ 3,440 – \$3,992 Per Month
Offender Work Program Director	\$ 3,087 Per Month
Riverfront Park Caretaker (part time)	\$ 100 Per Month
Facility Monitor (part time)	\$ 25.00 Per Hour
Court Clerk (part time)	\$ 23.75 Per Hour
Transcriptionist (part time)	\$ 14.80 Per Hour
Public Safety Receptionist (part time)	\$ 14.30 Per Hour
Firefighters (part-time)	\$ 12.00 Per Hour
Library Extra Help (part time)	\$ 10.25 - \$18.50 Per Hour

Sedro-Woolley Public Safety Guild

<u>Commissioned Employees</u>	
Police Sergeant	\$6,196 - \$6,445 Per Month
Police Officer	\$4,664 - \$5,739 Per Month

<u>Support Employees</u>	
Records Supervisor	\$3,292 - \$4,088 Per Month
Records Clerk	\$3,134 - \$3,931 Per Month
Dispatch Clerk	\$3,026 - \$3,729 Per Month
Code Enforcement Officer	\$3,300 - \$3,612 Per Month

TITLE:


SALARY OR WAGE RANGE:

Union, AFSCME

Wastewater Treatment Supervisor	\$4,753 - \$6,066 Per Month
Foreman/Supervisor	\$4,501 - \$5,744 Per Month
Lead Plant Operator	\$3,868 - \$4,936 Per Month
Lead Utility Worker/Equip Operator	\$3,677 - \$4,693 Per Month
Plant Operator II	\$3,662 - \$4,674 Per Month
Wastewater Collection Specialist II	\$3,662 - \$4,674 Per Month
Utility Worker/Equip Operator II	\$3,471 - \$4,432 Per Month
Plant Operator I	\$3,449 - \$4,402 Per Month
Wastewater Collection Specialist I	\$3,449 - \$4,402 Per Month
Utility Worker/Equipment Operator I	\$3,348 - \$4,272 Per Month
Engineering/Planning Technician	\$3,186 - \$4,068 Per Month
Public Works Assistant	\$3,158 - \$4,031 Per Month
Deputy Clerk	\$3,127 - \$3,989 Per Month
Accounting Clerk	\$3,033 - \$3,873 Per Month
Permitting Technician	\$3,033 - \$3,873 Per Month
Secretary Clerk	\$2,905 - \$3,707 Per Month
Building/Sewer Inspector	\$3,053 - \$3,895 Per Month
Custodian	\$2,789 - \$3,563 Per Month
Mechanic (part-time)	\$19.51 - \$30.37 Per Hour
Seasonal positions	\$10.00 - \$15.00 Per Hour

Section 7. The above depicted salaries and wages shall be in effect beginning January 1, 2014.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR THIS 11TH DAY OF DECEMBER, 2013.




Mike Anderson
Mayor

ATTEST:

APPROVED AS TO FORM:



Patay K. Nelson
Finance Director



City Attorney