

ORDINANCE NO. 1812-14

AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES FOR ELECTED OFFICIALS, UNION/GUILD AND NON-REPRESENTED EMPLOYEES OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2015

WHEREAS, it is necessary to establish, on an annual basis, the salaries and wages of Elected Officials and Union/Guild and Non-Represented staff; and

WHEREAS, the City is in the second year of a three year agreement with the Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees, and Police Department Support Employees, and applicable wages are depicted below; and

WHEREAS, the City is in the first year of a four year agreement with the American Federation of State, County and Municipal Employees, AFL-CIO, Local 176-SW, (AFSCME); and applicable wages are depicted below; and

WHEREAS, Non-Union represented staff shall receive a 2.0% cost of living increase with salaries and wages depicted below. The City Council has reviewed certain positions and increased salaries as deemed appropriate; and

WHEREAS, SWMC 2.02.010 requires an annual review of the mayor's salary and cost of living adjustments consistent with other non-represented employees; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The year 2015 wages for AFSCME represented City employees shall be established per the current agreement, which increases wages as depicted below.

Section 2. The 2015 wages for Sedro-Woolley Public Safety Guild represented City employees shall be established per the current contracts which increases wages as depicted below.

Section 3. The 2015 salaries and wages for non-union employees shall increase by 2.0% and as depicted below.

Section 4. The 2015 annual salary for members of the Sedro-Woolley City Council shall be \$500 per month.

Section 5. SWMC 2.02.010 is amended to read as follows: The mayor of Sedro-Woolley shall be paid an annual salary of twenty-five thousand six hundred fifty-five dollars. Annually or at other such intervals as the council desires, the council shall review the salary of the mayor and make cost of living adjustments consistent with those of other nonrepresented employees.

Section 6. The base salaries and wages for all other employees of the City of Sedro-Woolley are established as follows, not including applicable longevity, specialty pay, or incentive pay:

TITLE:	SALARY OR WAGE RANGE:
Non-Represented	
City Supervisor/City Attorney	\$ 9,090 Per Month
Public Works Director	\$ 8,729 Per Month
Police Chief	\$ 7,856 Per Month
Fire Chief	\$ 7,856 Per Month
Finance Director	\$ 6,926 Per Month
Assistant Fire Chief/Training Officer	\$ 6,630 Per Month
City Engineer	\$ 6,606 Per Month
IT Director	\$ 6,310 Per Month
Planning Director	\$ 5,475 Per Month
Librarian	\$ 5,318 Per Month
Assistant Librarian	\$ 3,761 Per Month
Engineering Technician/Project Inspector	\$ 3,334 – \$3,667 Per Month
Park Caretakers (part time)	\$ 100 Per Month
Facility Monitor (part time)	\$ 25.00 Per Hour
Court Clerk (part time)	\$ 24.25 Per Hour
Transcriptionist (part time)	\$ 15.10 Per Hour
Public Safety Receptionist (part time)	\$ 14.60 Per Hour
Firefighters (part-time)	\$ 12.00 Per Hour
Library Extra Help (part time)	\$ 10.50 - \$18.75 Per Hour
Extra Help (part time & temporary)	\$ 9.47 - \$12.50 Per Hour
Sedro-Woolley Public Safety Guild	
<u>Commissioned Employees</u>	
Police Sergeant	\$6,446 - \$6,705 Per Month
Police Officer	\$4,852 - \$5,971 Per Month
<u>Support Employees</u>	
Records Supervisor	\$3,425 - \$4,253 Per Month
Records Clerk	\$3,261 - \$4,090 Per Month
Code Enforcement Officer	\$3,433 - \$3,758 Per Month

TITLE:

SALARY OR WAGE RANGE:

Union, AFSCME

Wastewater Treatment Supervisor	\$4,872 - \$6,218 Per Month
Foreman/Supervisor	\$4,614 - \$5,888 Per Month
Lead Plant Operator	\$3,965 - \$5,059 Per Month
Lead Utility Worker/Equip Operator	\$3,769 - \$4,810 Per Month
Plant Operator II	\$3,754 - \$4,791 Per Month
Wastewater Collection Specialist II	\$3,754 - \$4,791 Per Month
Utility Worker/Equip Operator II	\$3,558 - \$4,543 Per Month
Plant Operator I	\$3,535 - \$4,512 Per Month
Wastewater Collection Specialist I	\$3,535 - \$4,512 Per Month
Utility Worker/Equipment Operator I	\$3,432 - \$4,379 Per Month
Engineering/Planning Technician	\$3,266 - \$4,170 Per Month
Public Works Assistant	\$3,237 - \$4,132 Per Month
Deputy Clerk	\$3,205 - \$4,089 Per Month
Offender Work Program Supervisor	\$3,205 - \$4,089 Per Month
Accounting Clerk/HR Assistant	\$3,175 - \$4,072 Per Month
Building Inspector	\$3,129 - \$3,992 Per Month
Accounting Clerk	\$3,109 - \$3,970 Per Month
Permitting Technician	\$3,109 - \$3,970 Per Month
Secretary Clerk	\$2,978 - \$3,800 Per Month
Custodian	\$2,859 - \$3,652 Per Month
Mechanic (part-time)	\$20.00 - \$31.13 Per Hour
Seasonal positions	\$10.00 - \$15.00 Per Hour

Section 7. The above depicted salaries and wages shall be in effect beginning January 1, 2015.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR THIS 10TH DAY OF DECEMBER, 2014.

Mike Anderson
Mayor

ATTEST:

APPROVED AS TO FORM:

Finance Director

City Attorney