

MEMORANDUM OF AGREEMENT

City of Sedro-Woolley and AFSCME Local 176-SW
December 12, 2018

RE: EMS Billing/Medicare Compliance Clerk

The City of Sedro-Woolley and the Washington State Council of County and City Employees, American Federation of State, County and Municipal Employees, AFL-CIO, are party to a collective bargaining agreement (CBA) effective from January 1, 2018 through December 31, 2020.

The city determined that a new position, an EMS Billing/Medicare Compliance Clerk in the finance department was needed as a result of the SWFD's expansion to include both ALS and BLS ambulance transports beginning January 1, 2019. As part of the transition from a Skagit County component unit of government delivery of service model to a fire-based model, the city hired six of nine employees needed from the current service provider, including this position.

This new position is not currently in the bargaining unit, however, the parties desire to bring the position into the bargaining unit.

The parties agree as follows:

(1) An additional classification in Appendix A.2 (2019) is added as follows:

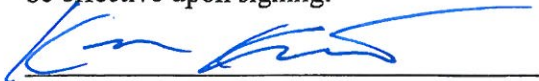
EMS Billing/Medicare Compliance Clerk 3,690 3,878 4,067 4,269 4,479 4,705

(2) An additional classification in Appendix A.2 (2020) is added as follows:

EMS Billing/Medicare Compliance Clerk 3,845 4,043 4,235 4,445 4,660 4,897

(3) Carole Knipper was hired at a starting salary of \$4,705 per month and shall be placed at Step F of the salary scale (2019) to maintain her starting salary.

This MOU shall not create a precedent for the purposes of collective bargaining and shall be effective upon signing.



Kevin Kesti, President
AFSCME Local 176-SW



Julia Johnson
Mayor



J. Pat Thompson, Staff Representative
AFSCME



Eron Berg
City Supervisor/Attorney