

MEMORANDUM OF AGREEMENT

City of Sedro-Woolley and AFSCME Local 176-SW
June 23, 2021

RE: Deputy City Clerk Salary Range

The City of Sedro-Woolley and the Washington State Council of County and City Employees, American Federation of State, County and Municipal Employees, AFL-CIO, are party to a collective bargaining agreement (CBA) extension effective from January 1, 2021 through December 31, 2021.


Per the terms of Section 2(B) of the extension agreement, an opener was established to perform a salary review and, if appropriate, to update the salary range of the Deputy Clerk position. A review has been performed using comparable cities, the results of which reflect that the Deputy Clerk salary scale should be increased by a factor of 5.25%. The calculations for this percentage increased are attached to this Agreement.

The parties agree as follows:

- 1) Effective January 1, 2021, the monthly rate of pay for the Deputy Clerk Classifications is as follows:

<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>
4,157	4,363	4,581	4,814	5,053	5,306

This MOU shall not create a precedent for the purposes of collective bargaining and shall be effective upon signing.



Vice-President
AFSCME Local 176-SW



Julia Johnson, Mayor



Joe Downes, Staff Representative



Doug Merriman, City Supervisor