

MEMORANDUM OF UNDERSTANDING

by and between

CITY OF SEDRO-WOOLLEY

and

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 1983

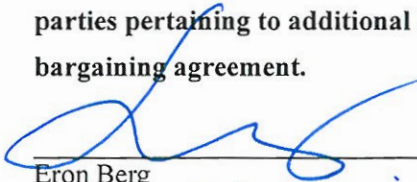
This MEMORANDUM OF UNDERSTANDING (“MOU”) contains additional provisions herein to the 2020-2022 agreement by and between the CITY OF SEDRO-WOOLLEY (“City”) and INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 1983 (“Union”) and shall be valid upon signature of the parties. In addition, the City and Union agree the provisions contained herein shall remain in effect unless the Union notifies the City 30 days in advance according to section 15.2 of the collective bargaining agreement:

Based on section 15.2 of the collective bargaining agreement by and between the Union and the City, the bargaining unit will advise the City at least 30 days in advance of any additional funds the bargaining unit chooses to contribute to the WSCFF MERP in addition to the employer contribution of \$50 per member per month.

On December 5th, 2019 the the Sedro-Woolley Bargaining Unit voted unanimously to contribute \$150 per member per month to the WSCFF MERP program through automatic payroll deduction in addition to the employer contribution of \$50 per member per month.

The City shall deduct the additional employee contributions pre tax through automatic payroll deductions, and submit said contributions in conjunction with the agreed upon City contribution referenced in article 15.2 of the collective bargain agreement to the WSCFF MERP program as outlined in the joinder agreement between the parties.

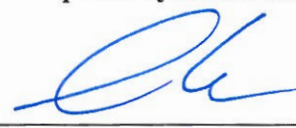
This MEMORANDUM OF UNDERSTANDING shall constitute the complete agreement of the parties pertaining to additional MERP contributions as required by section 15.2 of the collective bargaining agreement.



Eron Berg
City Attorney / *city supervisor*
City of Sedro-Woolley

1/13/2020

Date



Skylar Anderson
Sedro-Woolley Bargaining Unit Vice President,
International Association of Firefighters Local 1983

1/13/2020

Date