

Policy ____ PHYSICAL EXERCISE & WELLNESS FOR NON-REPRESENTED EMPLOYEES

A. PHYSICAL ACTIVITY REIMBURSEMENTS

The City of Sedro-Woolley has adopted a City-wide program of wellness and has long provided employees represented by both AFSCME and the SWPSG with reimbursement for gym membership fees. As part of the City's wellness program, the City desires to extend this benefit to all regular full-time employees.

This policy is effective for regular full-time employees of the City who are not represented by or part of any bargaining unit.

The City will reimburse thirty Dollars (\$30.00) per month per employee towards the cost of a physical training membership, gym fee or other physical activity program (i.e., yoga classes, spin classes, etc), provided, that the employee must use the program a minimum of eight (8) times per month. Attendance/use of the program is to be verified as required by the Finance Department. The balance of the program cost will be paid by the City employee who voluntarily participates in the program.