

MEMORANDUM OF UNDERSTANDING

CITY OF SEDRO-WOOLLEY AND SEDRO-WOOLLEY PUBLIC SAFETY GUILD
REPRESENTING THE POLICE DEPARTMENT SUPPORT EMPLOYEES

April 1, 2021

RE: Social Media Specialty Pay

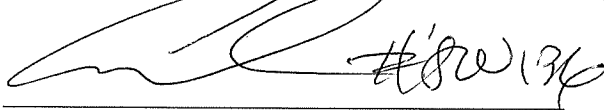
THIS MEMORANDUM OF UNDERSTANDING ("MOU") is made and entered into by and between the City of Sedro-Woolley (hereinafter "City") and the Public Safety Guild Representing Police Department Support Employees (hereinafter "Guild").

WHEREAS, the City and the Guild have discussed the need for a social media specialty pay option within the Guild's 2020-2022 collective bargaining agreement (CBA). This specialty pay classification is not currently listed as a specialty pay item on Appendix A of the CBA.

NOW, THEREFORE, in consideration of the mutual covenants, promises and conditions set forth herein, it is voluntarily agreed by and between the City and the Guild as follows:

1. The City and the Guild agreement to add a specialty pay classification at the rate of 2.5%, effective for the time period represented by the current 2020-2022 CBA.
2. This MOU is effective when signed by both parties.

Public Safety Guild representing the Police Department Support Employees



Austin McCombs, President

City of Sedro-Woolley



Doug Merriman, City Supervisor