

ORDINANCE NO. 1659-09

AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES FOR ELECTED OFFICIALS, UNION (GUILD) AND NON-UNION EMPLOYEES OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2010

WHEREAS, it is necessary to establish, on an annual basis, the salaries and wages of Elected Officials and Union (Guild) and Non-Union staff; and

WHEREAS, the 2007-2009 agreements with the Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees & Firefighter Classification, and Police Department Support Employees have been extended in their entirety for one additional year with no cost of living increase, and applicable wages are depicted below; and

WHEREAS, the City is in the second year of a five year agreement with the American Federation of State, County and Municipal Employees, AFL-CIO, Local 176-SW, (AFSCME); and applicable wages are depicted below; and

WHEREAS, Non-Union represented staff shall not receive a cost of living increase with salaries and wages depicted below.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The year 2010 wages for AFSCME represented shall be established per the current agreement, which increases wages as depicted below.

Section 2. The 2010 wages for Guild represented City employees Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees & Firefighter Classification and Police Department Support Employees shall be established per the current contracts as depicted below.

Section 3. The 2010 salaries and wages for non-union employees shall not increase and are depicted below.

Section 4. The 2010 annual salary for members of the Sedro-Woolley City Council shall be \$500 per month.

Section 5. The base salaries and wages for all elected officials and employees of the City of Sedro-Woolley are established as follows, not including applicable longevity or incentive pay:

TITLE:

SALARY OR WAGE RANGE:

Elected

Mayor	\$2,000 Per Month
Councilmember	
Ward No. 1	\$ 500 Per Month
Ward No. 2	\$ 500 Per Month
Ward No. 3	\$ 500 Per Month
Ward No. 4	\$ 500 Per Month
Ward No. 5	\$ 500 Per Month
Ward No. 6	\$ 500 Per Month
At Large	\$ 500 Per Month

Non-Union

City Supervisor/City Attorney	\$ 7,560 Per Month
Public Works Director/Engineer	\$ 7,438 Per Month
Police Chief	\$ 7,112 Per Month
Fire Chief	\$ 6,847 Per Month
Police Lieutenant	\$ 6,397 Per Month
Assistant Fire Chief/Training Officer	\$ 6,113 Per Month
Finance Director	\$ 5,915 Per Month
IT Director	\$ 5,688 Per Month
Planning Director/Building Official	\$ 5,550 Per Month
Engineering Services Manager	\$ 4,935 - \$5,250 Per Month
Librarian	\$ 4,904 Per Month
Senior Planner	\$ 4,586 Per Month
Police Confidential Secretary	\$ 3,903 Per Month
Assistant Librarian	\$ 3,468 Per Month
Court Clerk (part time)	\$ 22.00 Per Hour
Transcriptionist (part time)	\$ 13.50 Per Hour
Public Safety Receptionist (part time)	\$ 13.00 Per Hour
Firefighters (part-time)	\$ 12.00 Per Hour
Library Extra Help	\$ 9.25 - \$17.00 Per Hour

Sedro-Woolley Public Safety Guild

Commissioned Employees & Firefighters

Police Sergeant	\$5,763 - \$5,997 Per Month
Police Sergeant – Night	\$5,828 - \$6,062 Per Month
Police Sergeant – Swing	\$5,828 - \$6,062 Per Month
Police Officer	\$4,386 - \$5,397 Per Month
Firefighter (full-time)	\$3,988 - \$4,914 Per Month

Support Employees

Records Clerk	\$2,948 - \$3,698 Per Month
Dispatch Clerk	\$2,845 - \$3,507 Per Month

TITLE:

SALARY OR WAGE RANGE:

Code Enforcement Officer

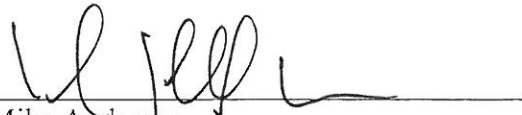
\$3,103 - \$3,397 Per Month

Union, AFSCME

Wastewater Treatment Supervisor	\$4,470 - \$5,705 Per Month
Foreman/Supervisor	\$4,233 - \$5,402 Per Month
Lead Plant Operator	\$3,637 - \$4,642 Per Month
Lead Utility Worker/Equip Operator	\$3,458 - \$4,414 Per Month
Plant Operator II	\$3,444 - \$4,396 Per Month
Wastewater Collection Specialist II	\$3,444 - \$4,396 Per Month
Utility Worker/Equip Operator II	\$3,265 - \$4,168 Per Month
Plant Operator I	\$3,243 - \$4,140 Per Month
Wastewater Collection Specialist I	\$3,243 - \$4,140 Per Month
Utility Worker/Equipment Operator I	\$3,148 - \$4,018 Per Month
Engineering/Planning Technician	\$2,997 - \$3,826 Per Month
Public Works Assistant	\$2,970 - \$3,791 Per Month
Deputy Clerk	\$2,940 - \$3,751 Per Month
Accounting Clerk	\$2,853 - \$3,642 Per Month
Permitting Technician	\$2,853 - \$3,642 Per Month
Secretary Clerk	\$2,732 - \$3,486 Per Month
Building/Sewer Inspector	\$2,871 - \$3,664 Per Month
Custodian	\$2,623 - \$3,350 Per Month
Mechanic (part-time)	\$18.36 - \$28.56 Per Hour
Seasonal positions	\$10.00 - \$15.00 Per Hour

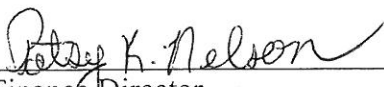
Section 6. The above depicted salaries and wages shall be in effect beginning January 1, 2010.

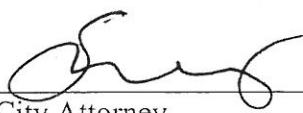
PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR THIS 9TH DAY OF DECEMBER, 2009.


Mike Anderson
Mayor

ATTEST:

APPROVED AS TO FORM:


Peter K. Nelson
Finance Director


City Attorney