

ORDINANCE NO. 1690-10

AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES FOR ELECTED OFFICIALS, UNION (GUILD) AND NON-UNION EMPLOYEES OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2011

WHEREAS, it is necessary to establish, on an annual basis, the salaries and wages of Elected Officials and Union (Guild) and Non-Union staff; and

WHEREAS, the City is in the first year of three year agreements with the Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees, and Police Department Support Employees, and applicable wages are depicted below; and

WHEREAS, the City is in the third year of a five year agreement with the American Federation of State, County and Municipal Employees, AFL-CIO, Local 176-SW, (AFSCME); and applicable wages are depicted below; and

WHEREAS, Non-Union represented staff shall receive a 0.5% cost of living increase with salaries and wages depicted below.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The year 2011 wages for AFSCME represented City employees shall be established per the current agreement, which increases wages as depicted below.

Section 2. The 2011 wages for Sedro-Woolley Public Safety Guild represented City employees shall be established per the current contracts as depicted below.

Section 3. The 2011 salaries and wages for non-union employees shall increase by 0.5% and as depicted below.

Section 4. The 2011 annual salary for members of the Sedro-Woolley City Council shall be \$500 per month.

Section 5. The base salaries and wages for all elected officials and employees of the City of Sedro-Woolley are established as follows, not including applicable longevity or incentive pay:

TITLE: SALARY OR WAGE RANGE:

**Elected**

Mayor	\$2,000 Per Month
Councilmember	
Ward No. 1	\$ 500 Per Month
Ward No. 2	\$ 500 Per Month
Ward No. 3	\$ 500 Per Month
Ward No. 4	\$ 500 Per Month
Ward No. 5	\$ 500 Per Month
Ward No. 6	\$ 500 Per Month
At Large	\$ 500 Per Month

**Non-Union**

City Supervisor/City Attorney	\$ 7,598 Per Month
Public Works Director/Engineer	\$ 7,475 Per Month
Police Chief	\$ 7,148 Per Month
Fire Chief	\$ 6,881 Per Month
Police Lieutenant	\$ 6,529 Per Month
Assistant Fire Chief/Training Officer	\$ 6,144 Per Month
Finance Director	\$ 5,945 Per Month
IT Director	\$ 5,716 Per Month
Planning Director/Building Official	\$ 5,578 Per Month
Librarian	\$ 4,929 Per Month
Engineering Services Manager	\$ 4,609 Per Month
Senior Planner	\$ 4,609 Per Month
Police Confidential Secretary	\$ 3,923 Per Month
Assistant Librarian	\$ 3,485 Per Month
Court Clerk (part time)	\$ 22.50 Per Hour
Work Crew Leader	\$ 17.00 Per Hour
Transcriptionist (part time)	\$ 14.00 Per Hour
Public Safety Receptionist (part time)	\$ 13.50 Per Hour
Firefighters (part-time)	\$ 12.00 Per Hour
Library Extra Help	\$ 9.50 - \$17.50 Per Hour

**Sedro-Woolley Public Safety Guild**

Commissioned Employees

Police Sergeant	\$5,915 - \$6,153 Per Month
Police Officer	\$4,452 - \$5,478 Per Month

Support Employees

Records Supervisor	\$3,142 - \$3,903 Per Month
Records Clerk	\$2,992 - \$3,753 Per Month

Dispatch Clerk \$2,888 - \$3,560 Per Month  
Code Enforcement Officer \$3,150 - \$3,448 Per Month

TITLE:


SALARY OR WAGE RANGE:

**Union, AFSCME**

Wastewater Treatment Supervisor	\$4,492 - \$5,734 Per Month
Foreman/Supervisor	\$4,254 - \$5,429 Per Month
Lead Plant Operator	\$3,655 - \$4,665 Per Month
Lead Utility Worker/Equip Operator	\$3,475 - \$4,436 Per Month
Plant Operator II	\$3,461 - \$4,418 Per Month
Wastewater Collection Specialist II	\$3,461 - \$4,418 Per Month
Utility Worker/Equip Operator II	\$3,281 - \$4,189 Per Month
Plant Operator I	\$3,259 - \$4,161 Per Month
Wastewater Collection Specialist I	\$3,259 - \$4,161 Per Month
Utility Worker/Equipment Operator I	\$3,164 - \$4,038 Per Month
Engineering/Planning Technician	\$3,012 - \$3,845 Per Month
Public Works Assistant	\$2,985 - \$3,810 Per Month
Deputy Clerk	\$2,955 - \$3,770 Per Month
Accounting Clerk	\$2,867 - \$3,660 Per Month
Permitting Technician	\$2,867 - \$3,660 Per Month
Secretary Clerk	\$2,746 - \$3,503 Per Month
Building/Sewer Inspector	\$2,885 - \$3,682 Per Month
Custodian	\$2,636 - \$3,367 Per Month
Mechanic (part-time)	\$18.45 - \$28.70 Per Hour
Seasonal positions	\$10.00 - \$15.00 Per Hour

Section 6. The above depicted salaries and wages shall be in effect beginning January 1, 2011.


PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR THIS 23RD DAY OF NOVEMBER, 2010.

  
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Mike Anderson  
Mayor

ATTEST:

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Patry K. Nelson  
Finance Director

  
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City Attorney