

ORDINANCE NO. 1724-11

AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES FOR ELECTED OFFICIALS, UNION (GUILD) AND NON-UNION EMPLOYEES OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2012

WHEREAS, it is necessary to establish, on an annual basis, the salaries and wages of Elected Officials and Union (Guild) and Non-Union staff; and

WHEREAS, the City is in the second year of three year agreements with the Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees, and Police Department Support Employees, and applicable wages are depicted below; and

WHEREAS, the City is in the fourth year of a six year agreement with the American Federation of State, County and Municipal Employees, AFL-CIO, Local 176-SW, (AFSCME); and applicable wages are depicted below; and

WHEREAS, Non-Union represented staff shall receive a 1.0% cost of living increase with salaries and wages depicted below. The City Council has reviewed certain positions and increased salaries as deemed appropriate.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The year 2012 wages for AFSCME represented City employees shall be established per the current agreement, which increases wages as depicted below.

Section 2. The 2012 wages for Sedro-Woolley Public Safety Guild represented City employees shall be established per the current contracts as depicted below.

Section 3. The 2012 salaries and wages for non-union employees shall increase by 1.0% and as depicted below.

Section 4. The 2012 annual salary for members of the Sedro-Woolley City Council shall be \$500 per month.

Section 5. The 2012 annual salary for Mayor of the City of Sedro-Woolley shall be \$1,920 per month.

Section 6. The base salaries and wages for all other employees of the City of Sedro-Woolley are established as follows, not including applicable longevity, specialty pay, incentive pay or deductions for anticipated closure days:

TITLE:

SALARY OR WAGE RANGE:

Non-Represented

City Supervisor/City Attorney	\$ 7,674 Per Month
Public Works Director	\$ 7,550 Per Month
Police Chief	\$ 7,220 Per Month
Fire Chief	\$ 6,950 Per Month
Police Lieutenant	\$ 6,594 Per Month
Finance Director	\$ 6,350 Per Month
Assistant Fire Chief/Training Officer	\$ 6,205 Per Month
City Engineer	\$ 6,050 Per Month
IT Director	\$ 5,773 Per Month
Planning Director/Building Official	\$ 5,634 Per Month
Librarian	\$ 4,978 Per Month
Assistant Stormwater Permit Manager	\$ 3,120 – \$4,120 Per Month
Senior Planner	\$ 4,655 Per Month
Police Confidential Secretary	\$ 3,962 Per Month
Assistant Librarian	\$ 3,520 Per Month
Riverfront Park Caretaker	\$ 100 Per Month
Facility Monitor (part time)	\$ 25.00 Per Hour
Court Clerk (part time)	\$ 22.50 Per Hour
Work Crew Leader (part time)	\$ 17.00 Per Hour
Transcriptionist (part time)	\$ 14.00 Per Hour
Public Safety Receptionist (part time)	\$ 13.50 Per Hour
Firefighters (part-time)	\$ 12.00 Per Hour
Library Extra Help (part time)	\$ 9.75 - \$17.50 Per Hour

Sedro-Woolley Public Safety GuildCommissioned Employees

Police Sergeant	\$6,033 - \$6,276 Per Month
Police Officer	\$4,541 - \$5,588 Per Month

Support Employees

Records Supervisor	\$3,205 - \$3,981 Per Month
Records Clerk	\$3,052 - \$3,828 Per Month
Dispatch Clerk	\$2,946 - \$3,631 Per Month
Code Enforcement Officer	\$3,213 - \$3,517 Per Month

Union, AFSCME

Wastewater Treatment Supervisor	\$4,537 - \$5,791 Per Month
Foreman/Supervisor	\$4,297 - \$5,483 Per Month
Lead Plant Operator	\$3,692 - \$4,712 Per Month
Lead Utility Worker/Equip Operator	\$3,510 - \$4,480 Per Month
Plant Operator II	\$3,496 - \$4,462 Per Month

TITLE:	SALARY OR WAGE RANGE:
Wastewater Collection Specialist II	\$3,496 - \$4,462 Per Month
Utility Worker/Equip Operator II	\$3,314 - \$4,231 Per Month
Plant Operator I	\$3,292 - \$4,203 Per Month
Wastewater Collection Specialist I	\$3,292 - \$4,203 Per Month
Utility Worker/Equipment Operator I	\$3,196 - \$4,078 Per Month
Engineering/Planning Technician	\$3,042 - \$3,883 Per Month
Public Works Assistant	\$3,015 - \$3,848 Per Month
Deputy Clerk	\$2,985 - \$3,808 Per Month
Accounting Clerk	\$2,896 - \$3,697 Per Month
Permitting Technician	\$2,896 - \$3,697 Per Month
Secretary Clerk	\$2,773 - \$3,538 Per Month
Building/Sewer Inspector	\$2,914 - \$3,719 Per Month
Custodian	\$2,662 - \$3,401 Per Month
Mechanic (part-time)	\$18.63 - \$28.99 Per Hour
Seasonal positions	\$10.00 - \$15.00 Per Hour

Section 7. The above depicted salaries and wages shall be in effect beginning January 1, 2012.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR THIS 14TH DAY OF DECEMBER, 2011.

Mike Anderson
Mayor

ATTEST:

Patricia K. Nelson
Finance Director

APPROVED AS TO FORM:

City Attorney